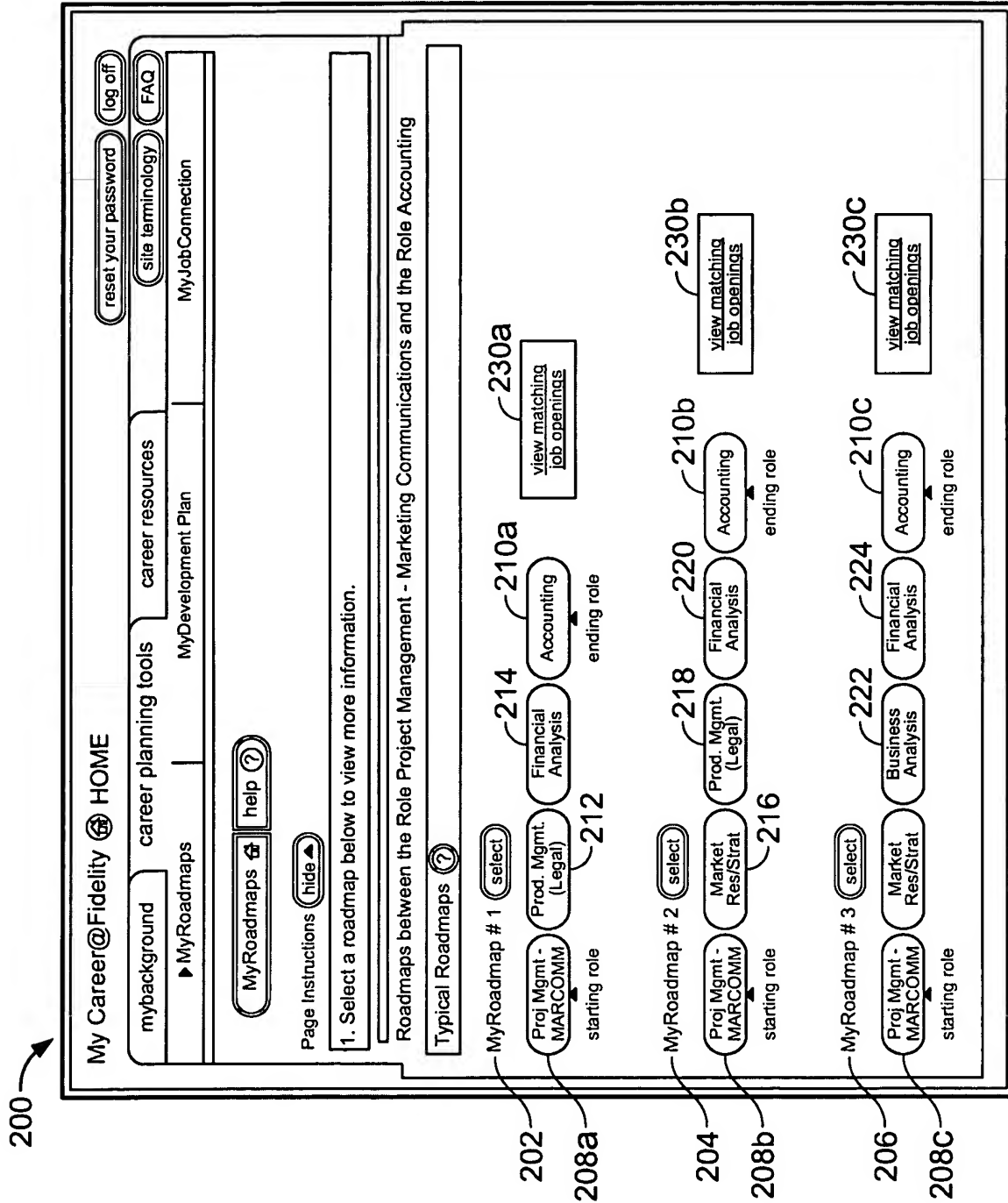


FIG. 1



300

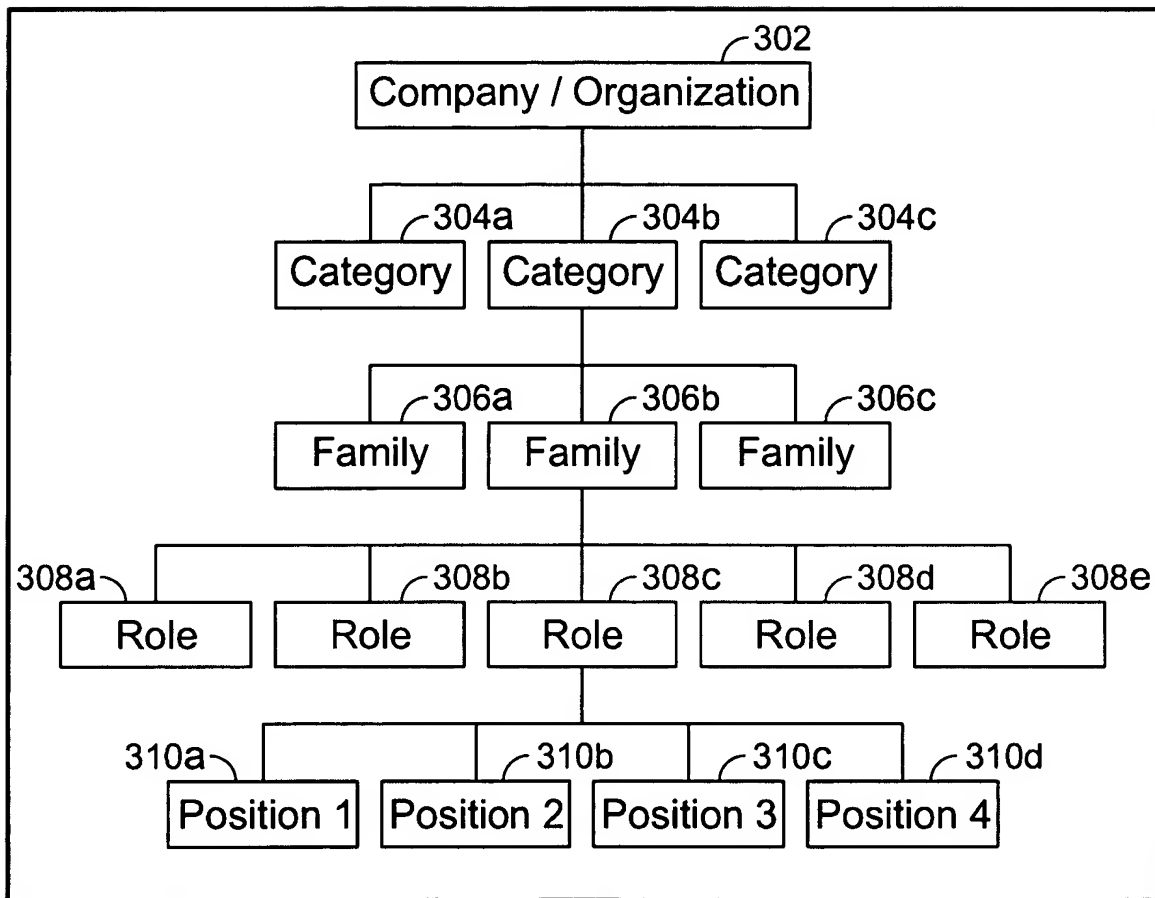


FIG. 3

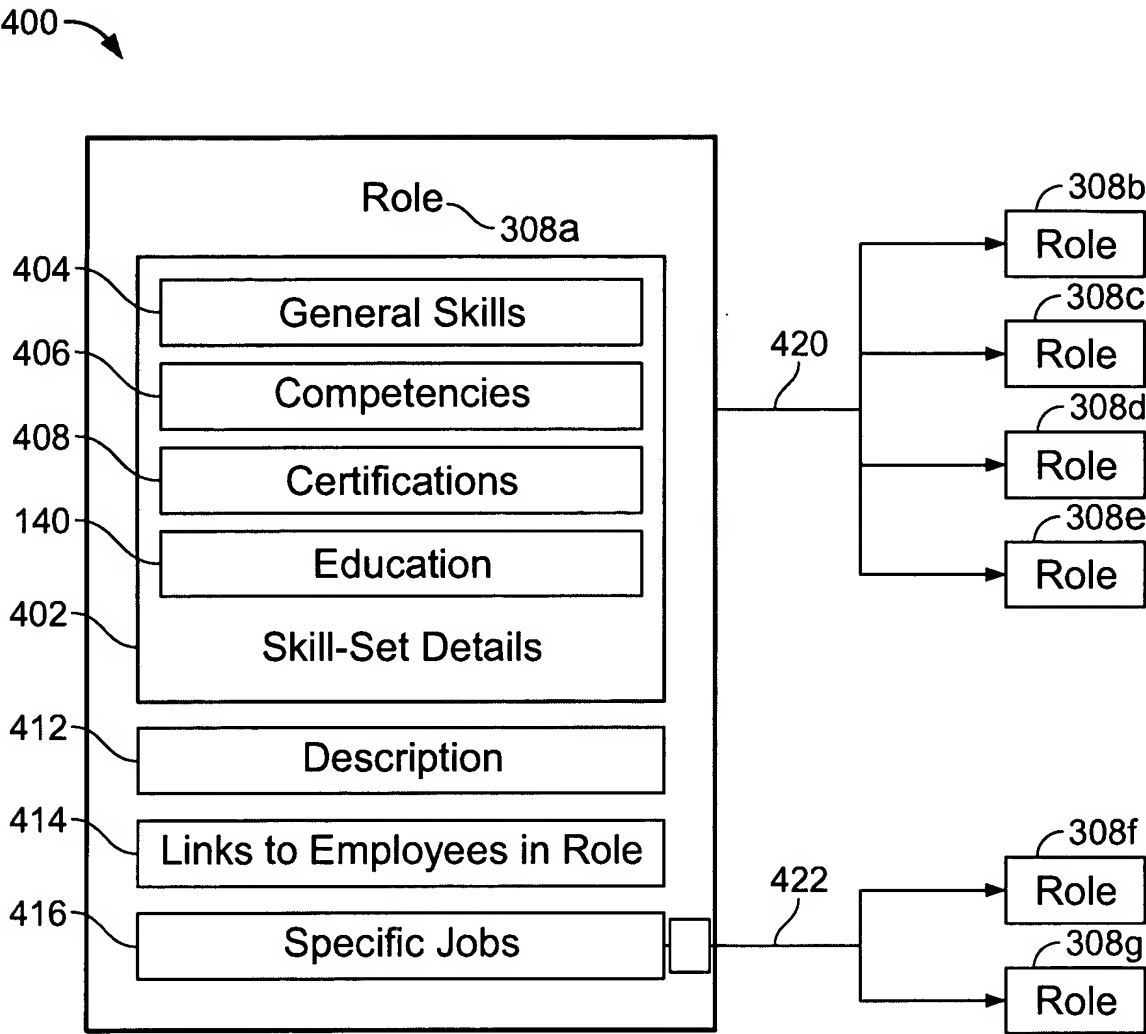


FIG. 4

500

MyCareer@Fidelity Home [reset your password](#) [log off](#)

[mybackground](#) [career planning tools](#) [career resources](#) [site terminology](#) [FAQ](#)

[current information](#) [previous roles](#) [education](#) [skills](#) [competencies](#) [certifications](#)

[MyBackground](#) [help](#)

Page Instructions [hide](#)

1 Review and update each section of MyBackground below as necessary. (Optional Sections: PREVIOUS ROLE(S) HELD WITHIN FIDELITY and EDUCATION)
2 The SKILLS, COMPETENCIES and CERTIFICATIONS sections have been automatically filled in based on your current role and position. Customize these sections where appropriate to represent your qualifications

to continue → [submit info](#)

[VOLUNTEER FOR MyNetwork](#)

☐ I would like to volunteer for MyNetwork

522 YOUR CURRENT INFORMATION [update info](#)

502 Role: Communications Planning Position Level: Base Family: Marketing Communications Category: Marketing Communications

504 PREVIOUS ROLE(S) HELD WITHIN FIDELITY [update info](#)

Role: Position Level: Family: Category:

506 EDUCATION [update info](#)

Educational institutions Degree/Certification Year of Completion

508 SKILLS [update info](#)

514

516

518

	LEVEL OF MASTERY		
	low 1	2	high 3
MS Excel			x
MS Office			x
MS Word			x
Fidelity websites			x
Verbal Communication			x
Writing			x
Presentation		x	
Problem Solving		x	
Program/Project Management		x	
Mutual Funds		x	
Teaching/Training		x	
Facilitating	x		
Advertising Development	x		

510 COMPETENCIES [update info](#)

512

	LEVEL OF MASTERY		
	low 1	2	high 3
Concern for Order			x
Developer of People	x		
Flexibility/ Change Management		x	
Influence Builder	x		
Innovation/ Creativity			x
Interpersonal Understanding			x
Organizing Work/Project Management			x
Relationship Building		x	
Team Builder		x	
Customer Service Orientation			x

520 CERTIFICATIONS [update info](#)

to continue → [submit info](#)

FIG. 5

600

My Career@Fidelity

HOME

mybackground

career planning tools

career resources

MyRoadmaps

MyDevelopment Plan

reset your password

log off

site terminology

FAQ

MyJobConnection

What is MyRoadmaps?

hide

MyRoadmaps supplies you options of linked roles you might move through at Fidelity.

- A career roadmap is a set of linked roles or types of work that helps you set direction and focus.
- MyRoadmaps offers you multiple roadmap possibilities at Fidelity.
- The roadmaps are based on what is common at Fidelity for someone in your role. So MyRoadmaps also includes the Role Matchmaker feature that matches possible roles to you, based on your unique qualifications (from MyBackground).

What will it do for me?

show

What do I have to do?

show

your starting role

change starting role

to continue

select a method below

or

view saved roadmaps

Communications Planning

4 methods for building career roadmaps

GUIDED

602

navigate through roles step-by-step

EXPLORER

604

browse through a menu of roles

FOCUSED

606

quickly find a desired role

HOLE MATCHMAKER

608

match roles to my qualifications

610

select method

612

select method

614

select method

616

select method

FIG. 6

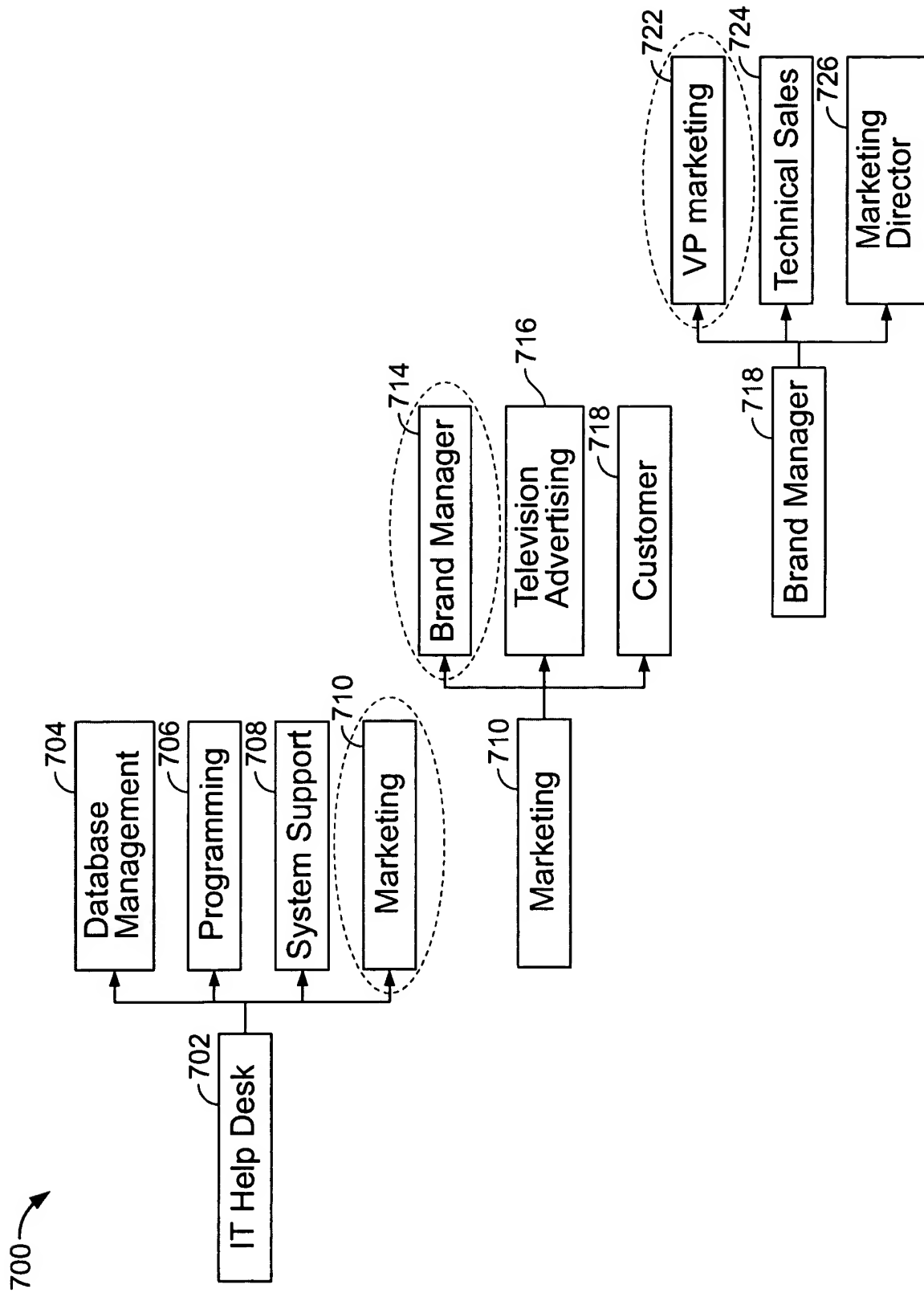



FIG. 7

800

My Career@Fidelity  HOME

mybackground

career planning tools

career resources

reset your password

log off


site terminology


FAQ


MyRoadmaps

MyDevelopment Plan


MyJobConnection

MyRoadmaps 


help 

Page Instructions 

1. Select your desired Job Category, Job Family, and Role.

1. Select a CATEGORY  802

Client / Customer Service
I/T
Marketing / Communications
Operations Processing
Professional Services
Sales

2. Select a FAMILY  804



3. Select a ROLE  806

FIG. 8

900

My Career@Fidelity  HOME

mybackground

career planning tools

career resources

reset your password

log off


FAQ


site terminology

MyRoadmaps

MyDevelopment Plan


MyJobConnection

MyRoadmaps 

help 


How is Role Matchmaker customized for you?

- It uses your skills, competencies and certifications from MyBackground to match (and show you) roles with similar qualifications.
- You would update MyBackground with any unique qualifications you've gained - maybe from courses taken outside of work or to add skills gained from a unique job held.
- So Role Matchmaker matches roles to you based on how you customize MyBackground.
- If you have unique qualifications listed in MyBackground, you may see matches from Role Matchmaker that aren't typically done at Fidelity. That's great because your individual qualifications make you different from what's typical.

to continue 

select a role below

Roles that Best Match your background

hide 

Role Name : Distribution - Position Level : Base

select

 920

Responsible for handling incoming/outgoing mail. Operate machinery as well as distribute and deliver mail. Involved with electronic reproduction and copying of information for storage.

Role Name : HR - Research - Position Level : Advanced/Leader

select

 922

Utilize various sources of data in order to identify potential pipeline candidates. Provide initial contact for candidate with Fidelity.

Role Name : HR - Talent Agent - Position Level : Base

select

 924

Build a strong network to generate leads in specific focus areas. Develop and maintain relationships with passive leads. Convert leads to active Fidelity candidates and maintain relationships with candidates throughout the hiring process.

Role Name : Material Handling - Position Level : Base

select

 926

Deliver complete inventory management and warehouse services utilizing industry standard techniques and technology.


FIG. 9

1000 →

Role Hierarchy Business Groups Regions Employee Profiles Skills Certifications Competencies MyToolKit FAQ Editor Glossary Matchmaker Job Codes Job Titles User Logins Permissions Contact Info ----- Logoff		<div>RoleMatchmaker</div> <div>Best Match</div> <div>Skills Required for match: 25 % <input checked="" type="checkbox"/> Must have minimum level of mastery</div> <div>Competencies Required for match: 90 % <input checked="" type="checkbox"/> Must have minimum level of mastery</div> <div>Certifications Required for match: 0 %</div> <div>Position Levels below current to return: 00 01 02 03</div> <div>Close Match</div> <div>Skills Required for match: 15 % <input checked="" type="checkbox"/> Must have minimum level of mastery</div> <div>Competencies Required for match: 80 % <input checked="" type="checkbox"/> Must have minimum level of mastery</div> <div>Certifications Required for match: 0 %</div> <div>Position Levels below current to return: 00 01 02 03</div> <div>Career Change</div> <div>Skills Required for match: 0 % <input checked="" type="checkbox"/> Must have minimum level of mastery</div> <div>Competencies Required for match: 70 % <input checked="" type="checkbox"/> Must have minimum level of mastery</div> <div>Certifications Required for match: 0 %</div> <div>Position Levels below current to return: 00 01 02 03</div> <div><div>Update</div><div>Cancel</div></div>	
--	--	--	--

FIG. 10

1100

My Career@Fidelity  HOME

mybackground

career planning tools

career resources

MyRoadmaps

MyDevelopment Plan



MyJobConnection


reset your password

log off

site terminology

FAQ

MyDevelopment Plan  help 

Page Instructions 

1. Some of the Action Steps have been automatically populated with suggestions to help you develop the necessary skills, competencies and certifications required for your desired role. You are encouraged to work with your manager to identify additional Action Steps.

2. When you are finished updating your action plan, click "Save Action Plan"


Current Role : Communications Planning

Desired Role : Project Management (I/T)


Position Level : Base

Position Level : Base

view matching job openings

1120 print  to continue ⇌ 1122

save action plan 1106

1102 SKILL / COMPETENCY / CERTIFICATION DESIRED 


COMPETENCY(S)


Analytical Thinking (expertise)


Developer of people (proficient)


Task Achiever (proficient)


Team Leadership (proficient)


1104 ACTION STEPS 

1110 Training and development 
Take the Fidelity Management Training Program (FMTP) through Fidelity Learning Services.

1112 In job assignment 
Take on an assignment to diagnose the cause of a client or department process problem.

1116 Networking 

Job shadowing 

REVIEW DATE 
(month / day / year)

1124

1126

1128

FIG. 11

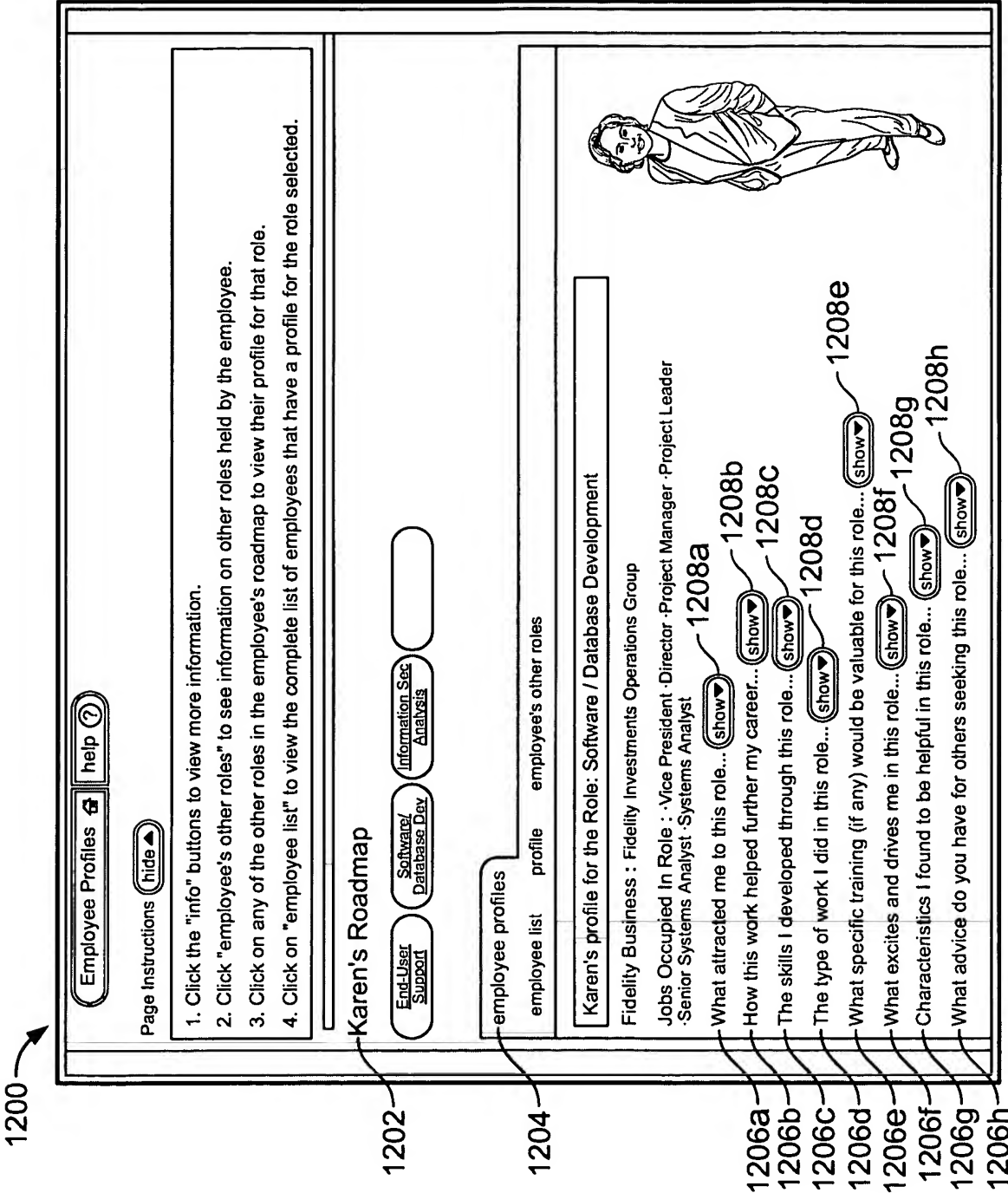


FIG. 12